

April 2023 – March 2024

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Legena:							
AHP	Allied Health Professionals	DIET	Dietitian	MSW	Medical Social Worker	ОТ	Occupational Therapist
PATH	Pathologists' Assistant	PHARM	Pharmacist	PT	Physiotherapist	POD	Podiatrist
DCV	Brushologist	242	Padiographor	CT.	Speech Thoropist		

Professions	Course/Lecture Title	Course Objectives	Course Outline	Target Audience & Pre- Requisites	Fee (SingHealth Staff)	Fee (Regular)	Category	Mode of Learning	Duration	Date(s)	Month(s)	Course in-charge
DIET		4) Understand the role of dietitians in the management of physical activity and exercise.	1) Nutrition in diabetes 2) Applying nutritional guidelines – An 'ideal diet' for diabetes? 3) Blood glucose lowering medications – implications for diet 4) Carbohydrate counting principles 5) Understanding hypoglycaemia and its treatment 6) Other forms of diabetes – nutritional considerations 7) Advanced CHO counting 1 and 2 8) Physical activity / exercise 9) Managing the young adult with diabetes 10) Meeting the demands of pregnancy and diabetes 11) Managing patients with poor intake – Considerations for patients on enteral feeding 12) Sick Day Management – The Dietitian's role	Dietitians	\$540	\$600	Skills & Knowledge- based	Live zoom only	12 hours (3 half days)	16, 18 & 23	May-23	jayaraj.bala.krishnan@sgh.com.sg
DIET	(Medical and Surgical)	1) Understand the pathophysiology of overweight/ obesity 2) Apply the current evidence-based recommendations for assessment and management of overweight/ obesity 3) Understand the effectiveness of various dietary interventions, and the use of pharmacotherapy in weight management 4) Implement appropriate nutrition-related care for pre- and post-bariatric surgery 5) Understand physiological and metabolic changes associated with weight loss, causes of weight loss plateau and potential causes of weight regain 6) Use appropriate behavioural modification strategies for successful weight loss	1) Overview of overweight/obesity- aetiology and health risk 2) Diagnosis and assessment 3) Medical weight management: 4) Surgical weight management 5) Nonsurgical approaches to obesity 6) Weight loss maintenance 7) Managing weight in specific situations: women planning pregnancy, people with diabetes and older adults 8) Behavioural modification strategies and counselling	Dietitians	\$470	\$520	Skills & Knowledge- based	Live zoom only	8 hours (2 half days)	23 & 25	Jan-24	jayaraj.bala.krishnan@sgh.com.sg
DIET		1) Equip dietitians with current nutrition knowledge and skills on Geriatric Neurology 2) Update dietitians on the latest clinical nutrition recommendations, principles and practices on the management of geriatric neurology patients 3) Enable dietitians to appreciate challenges in managing complex geriatric neurology cases 4) Enable dietitians to integrate patient centered care principles into nutrition practices	1) Overview of geriatric neurology nutrition 2) Physiological changes of ageing in relation to neurological conditions impacting nutritional status 3) Consideration of specific nutrient needs across age categories in geriatric patients 4) Understanding key nutritional issues in geriatric neurology patients 5) Application of latest evidenced-based nutritional guidelines and medical nutrition therapy in the management of geriatric neurology patients and its complexities 6) Nutritional considerations in geriatric neurology patients with multiple comorbidities 7) Understanding and application of patient centered care into nutrition care practices 8) The dietitian's role as an inter/multidisciplinary approach in acute care setting and transitional care	Dietitians	\$470	\$520	Skills & Knowledge- based	Live zoom only	8 hours (2 half days)	TBC	TBC	jayaraj.bala.krishnan@sgh.com.sg
от	Modifications	Understand fall risks factors Demonstrate the ability in selection of home assessment tools for varied client groups Be equipped with skills in home assessment and home modifications for varied clients group Be equipped with knowledge of home assessment report writing	1) Effectiveness of Home Modifications & Influencing Factors 2) Fall Risks Assessment 3) Home Assessment 4) Home Modifications for Varied Conditions 5) Hands On For Home Modifications 6) Community Resources & Home Visit Report 7) Practical session at a mock-up room	Occupational Therapists Case Managers Community Nurses	\$790	\$880	Skills & Knowledge- based	Classroom	10.5 hours (1.5 days)	9 & 10	Nov-23	matthew.lu.e.y@sgh.com.sg
от			1) Introduction to Ergonomics and Musculoskeletal Disorders 2) Ergonomics Risk Assessment 3) Manual Handling 4) Anthropometry 5) Office Ergonomics 6) Ergonomics Programme Development	Occupational Therapists Physiotherapists Occupational Health and Safety Professionals	\$700	\$780	Skills & Knowledge- based	Live Zoom + Classroom	13.5 hours (1.5 days)	Cancelled	Cancelled	matthew.lu.e.y@sgh.com.sg
от	(Cancelled)	1) Identify musculoskeletal dysfunction that contributes to gait abnormalities. 2) Discuss normal joint motion throughout the kinetic chain through the phases of gait. 3) Identify evidence-based practices for best rehab outcomes with specific diagnoses. 4) Identify contributors to abnormal movement patterns. 5) Discuss the movement analysis model, the purpose and usefulness when developing effective rehab tasks and programs. 6) Discuss comorbidities and the impact each on gait function. 7) Identify how gait impacts ADLs and community participation and develop techniques to assist patients to function within the community. 8) Differentiate specific musculoskeletal and neurological dysfunction leading to gait dysfunction. 9) Systematically analyze gait abnormalities and prioritize treatments focused on improving function. 10) Analyze movement patterns associated with specific tasks that involve gait. 11) Develop task-specific treatment plans and gait training exercises to improve functional gait. 12) Identify upper extremity factors that contribute to gait dysfunction and develop techniques to address the upper extremity factors that contribute to gait dysfunction and develop techniques to address the upper extremity and success to improve functional gait. 13) Demonstrate manual skills to perform soft tissue mobilization (including mobilization with movement and muscle bending), strengthening exercises (including NDT techniques), proprioceptive activities and stretching techniques.	9) Soft tissue mobilisation Lab 10) Movement analysis, Gait analysis 11) Muscle activity and case studies 12) Treatment strategies and Lab Demo	Occupational Therapists Physiotherapists	\$670	\$740	Skills & Knowledge- based	Live zoom + self paced on e-learning portal	12.5 hours	TBC	TBC	joyce.lee.g.l@sgh.com.sg
от		Explain features of powered mobility aids I dentify clients' capacities and abilities to use powered mobility aids Sealuate clients' needs for powered mobility aids Operate powered mobility aids Operate powered mobility aids	1) Common types of different powered mobility aids and their features 2) Customisation of powered mobility aids 3) Evaluation on the suitability of clients who need powered mobility aids 4) Practical considerations of using powered mobility aids 5) Assessment of appropriate powered mobility aids for clients 6) Training clients to drive powered mobility aids 7) Funding schemes for prescription of powered mobility aids 8) Practical skills in driving powered mobility aids in the community including taking public transport	Occupational Therapists with little or no experience in prescribing powered mobility aids	\$990	\$1,100	Skills & Knowledge- based	Classroom	14 hours (2 days)	25-26	Jan-24	matthew.lu.e.y@sgh.com.sg
от		Understand the etiology of the following conditions: Osteoarthritis, Rheumatoid arthritis, Repetitive stress injuries (e.g. Carpal Tunnel Syndrome, Trigger Finger, DeQuervain's Tenosynovitis, Elbow Tendonitis) Prendonitis) Propose or apply evidence-based intervention strategies to manage the abovementioned conditions	Common rheumatology conditions: Osteoarthritis and Rheumatoid arthritis Common repetitive stress injuries: Carpal Tunnel Syndrome, Trigger finger, Dequarvain Tenosynovitis, elbow tendonities) Sividence based management for 1) and 2) including splint fabrication practice	Occupational Therapists	\$1,310	\$1,450	Skills & Knowledge- based	Classroom	10.5 hours (1.5 days)	24 -25	Aug-23	joyce.lee.g.l@sgh.com.sg
от		Understand different frameworks for motor, spasticity, sensory and cognitive rehabilitation post- stroke. Understand the recovery trajectory of stroke patients. Conduct functional assessments and select appropriate interventions and outcomes measures, taking into consideration the patient's rehabilitation and recovery trajectory. Apply different rehabilitation frameworks and share insights during case study discussions.	Overview of Core Components of Stroke Rehab – Motor, Spasticity, Sensory and Cognition Recovery Trajectory through a Stroke Survivor's Lens Goal Setting Frameworks In Depth Discussion of the above via case studies	Occupational Therapists	\$900	\$1,000	Skills & Knowledge- based	Classroom	14 hours (2 days)	22 - 23 Feb	Feb-24	joyce.lee.g.l@sgh.com.sg



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PATH	Pathologists' Assistant	PHARM	Pharmacist	PT	Physiotherapist	POD	Podiatrist
PSY	Psychologist	RAD	Radiographer	ST	Speech Therapist		

ofessions	Course/Lecture Title	Course Objectives	Course Outline	Target Audience & Pre- Requisites	Fee (SingHealth Staff)	Fee (Regular)	Category M	Mode of Learning	Duration	Date(s)	Month(s)	Course in-charge
т	The Science of Resistance Bands for Strength, Balance and Stability	1) Understand the scientific basis for the use of elastic resistance 2) Describe the therapeutic goals which can be achieved with elastic resistance (strength training, stabilit training and flexibility) 3) Learn and demonstrate a variety of ways to appropriately use elastic resistance to achieve therapeutic goals 4) Understand the scientific basis for balance and stability devices 5) Describe the use of balance and stability devices 6) Plan a sequence of exercises with appropriate dosing for relevant patient populations	3) Dosing and intensity of resistance band exercises	Occupational Therapsists Physiotherapists	\$600	\$670	Skills & Knowledge- based	Classroom	7 hours (1 day)	13	Oct-23	matthew.lu.e.y@sgh.com.sg
М	Clinical Reasoning Approach to Pharmacotherapy (Neurology)	To understand the concepts of clinical reasoning framework; To enhance clinical reasoning and decision making skills in the management of chronic diseases and conditions; and To critically evaluate current evidences and integrate findings into daily clinical pharmacy practice	Develop clinical reasoning skills of practising pharmacists and all HCPs in managing chronic diseases and conditions; The proposed model shall integrate both clinical reasoning processes using case based discussions	Pharmacists, Healthcare Professionals with foundational pharmacotherapy knowledge	\$310	\$340	Skills & Knowledge- based	Live zoom only	6 hours (1 day)	21	Oct-23	chua.sok.hong@sgh.com.sg
:M	Deconstructing Storytelling for Serious Games: How To NEW Engage, Yet Keep It Real?	1) Understand the elements of a good story 2) Learn how to do storyboarding 3) Gain an insight into how to create a simple "play-your-own-adventure" game story	Understand what are the ingredients of a good game story Walkthrough of a game storyboard Hands-on session	Healthcare Educators	\$320	\$350	Pedagogy/ Research	Live zoom only	3.5 hours	7	Mar-24	chua.sok.hong@sgh.com.sg
	Advanced Respiratory Care & Exercise Prescription in Onco Surgical Population	1) Describe the current state of science and practice in preoperative rehabilitation and prescribe an appropriate prehabilitation exercise programme 2) Gather, interpret and synthesize information to evaluate the impact of surgery and its associated medical management on the patient's pulmonary function 3) Demonstrate advanced understanding of the pathogenesis, diagnosis and management approach of patients with postoperative pulmonary complications (PPC) 4) Apply advanced skills to assess and provide holistic physiotherapy management for patients undergoing complex surgery such as transplant, head and neck surgery and bariatric surgery	Preoperative Assessment Postoperative Considerations Thoracic Surgeries Major Abdominal Surgeries and Solid organ Transplant Special Surgery – Head & Neck and Bariatric	Physiotherapists with 2 to 3 years of working experience	\$860	\$950	Skills & Knowledge- based	Live zoom only	20 hours (5 half days)	14 -15 & 18 - 20	Sep-23	joyce.lee.g.l@sgh.com.sg
	Clinical Reasoning in Musculoskeletal Physiotherapy	1) Outline contemporary biopsychosocial approaches for management of musculoskeletal disorders. 2) Formulate differential diagnoses of musculoskeletal disorders and evaluate the most likely diagnosis. 3) Rationalise and prioritise treatment selections for effective management of musculoskeletal disorders.	Introduction to Clinical Reasoning Frameworks for Musculoskeletal Physiotherapy Understanding Pain Pain Reasoning Pain Pain Reasoning: Subjective Interview Clinical Reasoning: Subjective Interview Musculoskeletal Clinical Translation Framework Tissue and Fracture Healing Soroup Discussions and Case Studies	Physiotherapists with 2 - 5 years of working experience in the Musculoskeletal field.	\$860	\$950	Skills & Knowledge- based	Live zoom only	18 hours (4 half days)	26-27 & 30- 31	Oct-23	matthew.lu.e.y@sgh.com.sg
	Clinical Reasoning for Physiotherapy Management in Stroke	1) Understand acute stroke medical management for cerebral infarcts and haemorrhage. 2) Understand medical management of stroke patients in sub-acute and chronic phases. 3) Use the International Classification of Functioning, Disability and Health (ICF) model as a framework for clinical reasoning in management of people after stroke. 4)Prioritise physiotherapy interventions based on analysis of impairments contributing to activity limitations. 5) Implement strategies to manage patients with behavioural and mood disorders after stroke. 6) Standardise and interpret outcome measure to measure efficacy of clinical intervention in stroke rehabilitation.	1) Hyperacute stroke management 2) Medical management of stroke patients in sub-acute and chronic phases 3) Stroke impairments 4) Task Analysis and Treatment: Sit to stand and Standing, Walking 5) Incorporating intensity of practice in clinic 6) Normal Gait & Pathological Gait 7) Management of behavioural and mood disorders after stroke 8) Outcome measures in stroke	Physiotherapists working with stroke patients in any setting	\$810	\$900	Skills & Knowledge- based	Online + Classroom	16 hours (4 half days)	29 & 1, 4, 5	Feb-24 Mar-24	matthew.lu.e.y@sgh.com.s
	Ergonomics (Cancelled)	Understand the principles of Ergonomics Apply tools and methodologies to assess risk factors in office and industrial settings Employ methodologies in evaluating manual handling. Comprehend anthropometry and its application in workplace design Use of Singapore Standard SSS14 Code of Practice for Office Ergonomics	Introduction to Ergonomics and Musculoskeletal Disorders Ergonomics Risk Assessment And Musculoskeletal Disorders Manual Handling Anthropometry Office Ergonomics Ergonomics Programme Development	Occupational Therapists Physiotherapists Occupational Health and Safety Professionals	\$700	\$780	Skills & Knowledge- based	Zoom + Classroom	13.5 hours (1.5 days)	Cancelled	Cancelled	matthew.lu.e.y@sgh.com.
	Evidence-based Practice in Physiotherapy	Conduct efficient and systematic search of medical literature that relates to a clinical question Appraise the quality of a clinical research based on its methodology Interpret the results of common types of clinical research: Observation studies, experimental studies and systematic review studies Assess the external validity and generalizability of a research study	1) Processes of evidence-based medicine (EBM) and study design 2) Question formulation PICO 3) Pragmatic literature search 4) Descriptive statistics & Statistical inferences 5) Binary data & Continuous data 6) Correlation 7) Treatment effect 8) Regression 9) RCT appraisal 10) Systematic reviews & Meta-analysis	Practising physiotherapists who aspire to be an evidence-based practitioner	\$650	\$720		ssroom + self paced n e-learning portal	18 hours	9, 16, 23, 30	May-23	joyce.lee.g.l@sgh.com.sg
T	Gait Rehabilitation NEW (Cancelled)	1) Identify musculoskeletal dysfunction that contributes to gait abnormalities. 2) Discuss normal joint motion throughout the kinetic chain through the phases of gait. 3) Identify evidence-based practices for best rehab outcomes with specific diagnoses. 4) Identify contributors to abnormal movement patterns. 5) Discuss the movement analysis model, the purpose and usefulness when developing effective rehab tasks and programs. 6) Discuss comorbidities and the impact each on gait function. 7) Identify how gait impacts ADLs and community participation and develop techniques to assist patients to function within the community. 8) Differentiate specific musculoskeletal and neurological dysfunction leading to gait dysfunction. 9) Systematically analyze gait abnormalities and prioritize treatments focused on improving function. 10) Analyze movement patterns associated with specific tasks that involve gait. 11) Develop task-specific treatment plans and gait training exercises to improve functional gait. 12) Identify upper extremity factors that contribute to gait dysfunction and develop techniques to addres the upper extremity actors that contribute to gait dysfunction modeled prechain the upper extremity and muscle bending), strengthening exercises (including NDT techniques), proprioceptive activities and stretching techniques.	Figure 2: Factors and Lagnoses Affecting Gait and Gait Training Fixercises and Manual Therapy to Enhance Gait Strengthening Lab Soft tissue mobilisation Lab Novement analysis, Gait analysis Movement analysis, Gait analysis To Movement strategies and Lab Demo Treatment strategies and Lab Demo	Occupational Therapists Physiotherapists	\$670	\$740	Skills & Knowledge- based Live or	e zoom + self paced n e-learning portal	12.5 hours	ТВС	TBC	joyce.lee.g.l@sgh.com.sg



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Professions	Course/Lecture Title	Course Objectives	Course Outline	Target Audience & Pre-	Fee (SingHealth Staff)	Fee (Regular)	Category	Mode of Learning	Duration	Date(s)	Month(s)	Course in-charge
PT	Geriatric Rehabilitation	1) Recognise frailty in the older person and discuss the appropriate management. 2) Conduct a comprehensive assessment and management for falls, interpret results and discuss the appropriate management. 3) Understand the principles of exercise prescription for the geriatric population and design an appropriate exercise program. 4) Identify common types of cognitive changes and outline strategies to manage and communicate with older persons with cognitive impairment and dementia. 5) Understand the pharmacokinetic changes in the elderly and the issues related to polypharmacy. 6) Incorporate knowledge of pathology and biomechanics of osteoporosis in effective prevention and intervention. 7) Identify the primary functional problems and associated impairments in the older persons with fractures, oncological conditions and non-specific giddiness and understand their management. 8) Understand the impact of COVID-19 on the older person and discuss management strategies for rehabilitation 9) Prescribe an effective home exercise program for older persons and identify strategies to overcome common challenges to exercising at home.	1) Assessment and management of frailty, falls, non-specific giddiness and common movement disorders in the geriatric population 2) Exercise prescription and design for the geriatric rehabilitation 3) Reaction and response to polypharmacy in the older person 4) Considerations and strategies for rehabilitation in older persons with: a) Osteoporosis and sarcopenia b) Cognitive impairment and dementia c) Lower limb and spinal fractures d) Oncological conditions e) COVID – 19 infection	Physiotherapists working with the geriatric population		\$720	Skills & Knowledge- based	Live zoom only	16 hours (4 half -days)	6, 7, 10, 11	Jul-23	joyce.lee.g.l@sgh.com.sg
PT	Physiotherapy Assessment and Management of Lumbopelvic Disorders	Plan, prioritise and perform a competent assessment of patients with lumbopelvic pain Formulate effective physiotherapy management plans for patients with lumbopelvic pain, using an evidence-informed approach. Besign and implement physiotherapy management plans for patients post-lumbar spinal surgery	1) Lumbar Spine assessment and management 2) Clinical Reasoning Framework 3) Spondyloarthropathy and Back Pain 4) Thoracic spine and SU Assessment and Management 5) Medical Imaging of the Lumbar Spine 6) Surgical Management of the Lumbar Spine 7) Post-Operative physiotherapy management following lumbar spinal surgery	Physiotherapists with 2 - 5 years of working experience in the Musculoskeletal field	\$860	\$950	Skills & Knowledge- based	Live Online + Classroom	18 hours (4 half days)	11-12 & 15-16	Jan-24	matthew.lu.e.y@sgh.com.sg
РТ	Point-of-care Ultrasound (POCUS) of the Shoulder for Physiotherapy Practice	I) Understand basic ultrasound physics and knobology I identify sonoanatomy and common pathologies of the shoulder I) Appreciate clinical application of ultrasound in evaluation and management of shoulder injuries Acquire guided hands-on ultrasound scanning experience in small group sizes	Resic ultrasound physics and knobology Imaging technique of the shoulder Shoulder Shoulder Shoulder Sonographic appearances of common pathologies of the shoulder (rotator cuff tears, tendinosis, bursal effusion) Guided hands-on ultrasound practical	Physiotherapists	\$530	\$590	Skills & Knowledge- based	Classroom	4.5 hours (1 day)	7	Oct-23	chua.sok.hong@sgh.com.sg
PT	Problem Solving in Respiratory Care	At the end of the course, participants should acquire the skills to: 1) Assess, identify and prioritise respiratory problems amendable to physiotherapy techniques, followed by identifying the indications, precautions and contraindications to physiotherapy interventions. 2) Explain, anchored on scientific basis, the rationale of various cardiorespiratory therapy techniques 3) Formulate physiotherapy plan involving physiotherapy techniques and adjuncts that are suitable for different respiratory issues 4) Demonstrate practical skills to manage the various respiratory physiotherapy adjuncts	1) Clinical reasoning model 2) Increased work of breathing a) Positioning, breathing techniques, energy conservation b) Outcome measures 3) Ineffective secretion clearance 4) Inadequate respiratory volume 5) Adjuncts and techniques: Manual assisted Cough, Mechanical Insufflation-Exsufflation, Smart vest, Acapella, Cornet, Aerobika, Bubble PEP, Breath stacking, Bagging / Manual hyperinflation	Physiotherapists who encounter patients with abroad range of breathing problems in both the acute care (but NOTcritical care) and community setting	\$880	\$980	Skills & Knowledge- based	Live Zoom + Classroom	16 hours (4 half days)	30 Nov & 1, 4, 5	Nov-23 & Dec-23	joyce.lee.g.l@sgh.com.sg
PT	SENSE MAKING: Advance X-Ray and CT Imaging of the Chest	Understand the common terms used in CXR and Chest CT Understand the relevant technical parameters and scanning protocols used for CXR and Chest CT Recognise core radiological anatomy of CXR and Chest CT Obstinguish between normal and abnormal radiological appearances of chest and lung pathologies S) Apply the acquired knowledge in their routine clinical practice for better patient management and outcome	Normal anatomy and normal variant in CXR and chest CT Radiological appearances of chest pathologies in CXR and chest CT Learn to navigate the image viewer in chest CT	Physiotherapists with 2-3 years of working experience who require reading or interpreting of chest imaging in their practice on a regular basis 2) Radiographers		\$580	Skills & Knowledge- based	Live zoom only	10 hours (2 half days)	24 & 31	Oct-23	chua.sok.hong@sgh.com.sg
PT	The Science of Resistance Bands for Strength, Balance and Stability	1) Understand the scientific basis for the use of elastic resistance 2) Describe the therapeutic goals which can be achieved with elastic resistance (strength training, stability training and flexibility) 3) Learn and demonstrate a variety of ways to appropriately use elastic resistance to achieve therapeutic goals 4) Understand the scientific basis for balance and stability devices 5) Describe the use of balance and stability devices 6) Plan a sequence of exercises with appropriate dosing for relevant patient populations	3) Dosing and intensity of resistance band exercises	Occupational Therapists Physiotherapists	\$600	\$670	Skills & Knowledge- based	Classroom	7 hours (1 day)	13	Oct-23	matthew.lu.e.y@sgh.com.sg
PT	Multi-Disciplinary Management of Complex Chronic Non-Cancer Pain	Outline contemporary concepts of pain and review pain taxonomy Clodin an overview of the assessment, measurement and diagnosis of complex chronic pain disorders Sl Understand the complexity of knorin pain and its contributing factors Manage complex chronic non-cancer pain to meet the bio-psycho-social needs of patients from a multi	1) Pain Concepts 2) Assessment, Measurement and Diagnosis of Complex Chronic Non-Cancer Pain 3) Treatment and Management Principles for Complex Chronic Non-Cancer Pain -4) Pharmacological Management of Complex Chronic Non-Cancer Pain 5) Interventional Procedures in Pain Management 6) Non-Pharmacological Management of Complex Chronic Non-Cancer Pain 7) Putting It Together: Complex Chronic Non-Cancer Pain Management in Practice	Healthcare professionals	\$840	\$930	Skills & Knowledge- based	Live zoom only	15 hours (5 half days)	8-10	Jan-24	chua.sok.hong@sgh.com.sg
PT	Vestibular Rehabilitation	1) Outline the anatomy and physiology of the vestibular system. 2) Describe the possible causes of diziness/vertigo and imbalance 3) Differentiate between central, peripheral and other causes of diziness/vertigo, including benign paroxysmal positional vertigo (BPPV), vestibular neuritis and cervicogenic dizziness. 4) Describe typical laboratory-based tests of vestibular and hearing function and interpret common findings. These include calorics and hearing tests. 5) Perform a basic bedside evaluation of a patient with dizziness/vertigo. These include oculomotor and positional tests, with and without the use of frenzel lenses. 6) Form a basic evaluation of balance under varying sensory conditions and interpret the findings. 7) Develop an evidence-based treatment program for balance and dizziness, including BPPV, with measurable, functional outcomes from assessment findings	1) Anatomy and physiology of the vestibular system 2) Common vestibular disorders and differential diagnosis 3) Vestibular Function Tests 4) Elements of a vestibular assessment including in acute settings Oculomotor examination 5) Benign paroxysmal positional vertigo management (Cupulolithiasis and canalithiasis) 6) Assessment of gait and balance 7) Exercises used in Vestibular Rehabilitation	Physiotherapists	\$810	\$900	Skills & Knowledge- based	Classroom + self paced on e-learning portal	18 hours (2 half days + 10.5h of self paced learning)	18 & 1	Oct-23 & Nov-23	matthew.lu.e.y@sgh.com.sg
РТ	10th Singapore International Parkinson Disease & Movement Disorders Symposium – Pre-Symposium Seminar: Physiotherapy Management of Parkinson Disease	1) Discuss the pathophysiology of Parkinson's disease (PD). 2) Differentiate between PD and other atypical parkinsonian syndromes. 3) Discuss the medical management of people with PD. 4) List the criteria for deep brain stimulation. 5) Discuss the non-motor symptoms of PD and their impact on patients and caregivers. 6) Articulate the rationale underlying various treatment approaches. These include aerobic exercise, resistance training, balance training, cognitive movement strategies and use of cues. 7) Discuss principles of standardised assessments and prescription in people with PD. 8) Design and implement high intensity treatment programs for people with PD using an evidence-based approach.	1) Introduction and Overview of Physiotherapy Assessment in the Continuum of Care 2) Mobility and Gait Problems, and Falls in PD 3) Overview of PD and Atypical Parkinsonism Syndromes 4) Current Trends in Medical and Surgical Management 5) Palliative Issues in Advanced stage PD 6) Non-motor Symptoms and their Management 7) Standardised Assessments for High Intensity Exercise 8) High Intensity Training 9) Developing Exercise Programs for People with Parkinson's in the Early Stage 10) Overcoming Barriers and Increasing Adherence to Exercise and Physical Activity Program 11) Incorporating Music in Rehabilitation	Physiotherapists managing people with Parkinson Disease	\$200	\$200	Skills & Knowledge- based	Live zoom + self paced on e-learning portal + classroom		28 & 19	Sep 2023 Oct 2023	eventsecretariat@nni.com.sg



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RAD	SENSE MAKING: Advance X-Ray and CT Imaging of the Chest	Understand the common terms used in CXR and Chest CT Understand the relevant technical parameters and scanning protocols used for CXR and Chest CT Recognise core radiological anatomy of CXR and Chest CT Distinguish between normal and abnormal radiological appearances of chest and lung pathologies Apply the acquired knowledge in their routine clinical practice for better patient management and outcome	Normal anatomy and normal variant in CXR and chest CT Radiological appearances of chest pathologies in CXR and chest CT Stearn to navigate the image viewer in chest CT	Physiotherapists with 2-3 years of working experience who require reading or interpreting of chest imaging in their practice on a regular basis 2) Radiographers	\$520	\$580	Skills & Knowledge- based	Live zoom only	10 hours (2 half days)	24 & 31	Oct-23	chua.sok.hong@sgh.com.sg
RAD	Ultrasound Elastography	Describe the principles of strain and shear wave elastography Discuss the best practices for performing strain and shear wave elastography Discuss the clinical application of strain and shear wave elastography in the evaluation of chronic liver diseases, musculo-tendinous pathologies and breast lesions Recognize the normal and abnormal features of liver, musculo-tendinous and breast tissues evaluated using ultrasound elastography	4) Demonstration and practical hands-on	Healthcare professionals who are using ultrasound	\$790	\$880	Skills & Knowledge- based	Classroom	6.5 hours (1 day)	28	Oct-23	chua.sok.hong@sgh.com.sg
	A Safer Home: Risks Identifications and Home Modifications	1) Understand fall risks factors 2) Demonstrate the ability in selection of home assessment tools for varied client groups 3) Be equipped with skills in home assessment and home modifications for varied clients group 4) Be equipped with knowledge of home assessment report writing	1) Effectiveness of Home Modifications & Influencing Factors 2) Fall Risks Assessment 3) Home Assessment 4) Home Modifications for Varied Conditions 5) Hands On for Home Modifications 6) Community Resources & Home Wisti Report 7) Practical session at a mock-up room	Occupational Therapists Case Managers Community Nurses	\$790	\$880	Skills & Knowledge- based	Classroom	10.5 hours (1.5 days)	9 & 10	Nov-23	matthew.lu.e.y@sgh.com.sg
АНР	Applied Suicide Intervention Skills Training (ASIST)	Acquire knowledge and skills to deal with person at risk of suicide with greater confidence and competence. Recognise and assist persons at risk of suicide using an effective suicide intervention model.	Introduction Module - Sets the tone, norms & expectations of the learning experience. 2) Attitudes Module - Sensitises participants to their own attitudes towards suicide. Creates an understanding of the impact that attitudes have on their intervention process. 3) Knowledge Module - Provides participants with the knowledge & skills to recognize & assess the risk of suicide. 4) Intervention Module - Presents a model for effective suicide intervention. Participants develop their skills through observation, supervised simulation experiences & role-plays. 5) Resources Module - Generates information about resources in the local community. Promotes a commitment by participants to build local resources into helping networks.	Healthcare Professionals	\$890	\$990	Skills & Knowledge- based	Classroom	14 hours (2 Full days)	26 - 27 21 - 22	Oct-23 Mar-24	jayaraj bala krishnan@sgh.com.
АНР	Biostatistics for Research (SPSS) Advance	Equip participants with the knowledge and skills to design a database and perform data processing and analysis. There will be exercises for participants to practice.	1) Basic and Intermediate Revisit 2) Multinomial, Ordinal & Conditional Logistic Regression 3) Linear Regression vs General Linear Model (GLM) 4) Linear Mixed Models & GLM 5) Repeated Measures GLM vs Mixed Model 6) Generalized Estimating Equations (GEE) 7) Poisson Regression & Weighted Logistic Regression 8) ROC Analysis — Development of Risk Score Models 9) Principal Components Analysis, Factor & Reliability Analysis 10) Exercises and Q&A (at the end of each training day)	This course is recommended for participants who have previously enrolled for the Biostatistics for Research (Basic/Intermediate) Course. Participants should have statistical knowledge and have computer skills (Microsoft Windows and Excel).	\$630	\$700	Pedagogy/ Research	Live zoom only	14 hours (4 half days)	22 25 (Cancelled) 30 - 2	May 23 (Cancelled) Oct/Nov 23	jayaraj, bala.krishnan@sgh.com.
АНР	Biostatistics for Research (SPSS) Basic and Intermediate	Equip participants with the knowledge and skills to design a database and perform basic data processing and analysis.	1) Defining Data 2) Introduction to Clinical Research Methodology 3) Quantitative Analysis: Parametric and Non-Parametric tests 4) Merging files. Exporting files from Excel & Access. Syntax commands 5) Recording data, logical and compute statements. Charts & graphs 6) Qualitative Analysis: Determining associations between categorical variables – Chi square, Fisher's Exact and McNemar test. Use of Odds Ratios and Relative Risks 7) Correlation & Linear Regression Association between Quantitative Variables 8) Logistic Regression 9) Survival Analysis 10) Kaplan Meier and Cox regression for Analysis of Quantitative Data with Censoring 11) Exercises & Q&A (at the end of each training day)	Participants should have statistical knowledge and have computer skills (Microsoft Windows and Excel). This course is not suitable for beginners in statistics	\$560	\$620	Pedagogy/ Research	Live zoom only	14 hours (4 half days)	24 - 27 24 - 27 25 - 28 20 - 23 (Cancelled)	Apr-23 Jul-23 Sep-23 Nev-23 (Cancelled)	jayaraj,bala krishnan@sgh.com matthew.lu.e.y@sgh.com.sg
АНР	Compassion Focused Therapy (CFT)	1) Understand the flows of compassion: compassion to others, being open to compassion from others and compassion to self. 2) Understand how CFT may be applied to clients with different problems in which there is a non-affiliative relationship with self and/or others (e.g. anxiety, depression, shame, etc.)	I) Evolutionary functional analysis advances our understanding of mental health difficulties and in particular the importance of the evolution of attachment, caring and affiliation as part of the human affect motivation and regulation system. 2) Three system affect regulation model (threat, drive and affiliative-scothing) which informs compassion-focused interventions. 3) Key compassion-focused skills including the use of the breath and body postures, the practice of compassion focused imagery, the use of compassionate mind training to build the "compassionate self", employing the "compassionate self" to engage with areas of personal difficulty, and building supportive social relationships.		\$1,130	\$1,250	Skills & Knowledge- based	Live zoom only	21 hours (3 days)	6, 7 & 8 26, 27 & 28	Nov-23 Feb-24	eileen.low@sgh.com.sg
АНР	Cultivating a Growth Mindset in Building Resilience	Explore current thinking on resilience and growth mindset Examine our thinking and beliefs associated with growth and change Cultivate a mindset that facilitates resilience Poevelop skills and strategies for our personal growth and that of our clients	1) Share personal examples and stories of resilience 2) Review current research and thinking on resilience 3) Review current research and thinking on Growth Mindset - Carol Dweck 4) Myths and common thinking associated with mistakes and failures 5) Social contexts and its impact on attitudes and perceptions 6) Cultivating strategies for resilience training 7) Personal Examples 8) Examples from Resilience Training 9) Examples from Carol Dweck 10) Examples from Solution Focused Practice 11) Integration and practical applications 12) Practice - developing conversations with clients 13) Practice - self-coaching for resilience	Healthcare Professionals	\$470	\$520	Skills & Knowledge- based	Live zoom only	6 hours (2 half days)	28 & 29	Aug-23	matthew.lu.e.y@sgh.com.sg
АНР	Deconstructing Storytelling for Serious Games: How To NEW Engage, Yet Keep It Real?	Understand the elements of a good story Learn how to do storyboarding Gain an insight into how to create a simple "play-your-own-adventure" game story	Understand what are the ingredients of a good game story Walkthrough of a game storyboard Hands-on session	Healthcare Educators	\$320	\$350	Pedagogy/ Research	Live zoom only	3.5 hours	7	Mar-24	chua.sok.hong@sgh.com.sg
АНР	Developing Leadership Capabilities & Effectiveness	Understand principles and insights into leadership Apply knowledge and skills learnt Develop into not merely good, but an extraordinary and effective leader	1) Great Leaders Make a Great Difference 2) Character is the Essence of Leadership 3) Leadership Principles and Skills 4) Leadership Styles: Using the Right One 5) Leadership and Teams 6) Legacy of Leadership: Develop Your People	Heads of departments, individuals managing teams, or high potentials for leadership positions are welcome to attend this course	\$770	\$850	Leadership/ Communications	Classroom	14 hours (2 days)	22 & 29 18 & 25	Aug-23 Mar-24	chua.sok.hong@sgh.com.sg



April 2023 – March 2024

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Legenu.							
AHP	Allied Health Professionals	DIET	Dietitian	MSW	Medical Social Worker	ОТ	Occupational Therapist
PATH	Pathologists' Assistant	PHARM	Pharmacist	PT	Physiotherapist	POD	Podiatrist
PSY	Psychologist	PAD	Radiographer	ST	Speech Therapist		

rofessions	Course/Lecture Title	Course Objectives	Course Outline	Target Audience & Pre- Requisites	Fee (SingHealth Staff)	Fee (Regular)	Category	Mode of Learning	Duration	Date(s)	Month(s)	Course in-charge
АНР	Diabetes Nutrition Course	1) Educate multidisciplinary diabetes healthcare providers with basic yet important nutrition knowledge		Healthcare Professionals	\$230	\$260	Skills & Knowledge-	Live zoom only	3.5 hours	14	Sep-23	jayaraj.bala.krishnan@sgh.com.sg
		on diabetes 2) Debunk misconceptions surrounding diet and diabetes 3) Emphasize the importance of using self-blood glucose monitoring as a tool to better achieve the contro of blood glucose level and to see how different foods affect blood glucose levels	2) Diabetes nutrition recommendations – current updates 3) Eating with Diabetes 4) Meal Planning with Diabetes 5) Armchair supermarket tour	(excluding Dietitians)			based					
НР	Essential Counselling Skills Course	Understanding what counselling is Acquire effective counselling skills Application of a problem-solving structure to facilitate positive intervention.	1) Introduction to Counseling 2) Person of a helper: Building self-awareness 3) Seven Principles of Casework 4) Basic Attending Behaviours 5) Basic listening skills 6) The Problem-Solving Approach (PADI)	Healthcare Professionals	\$410	\$450	Skills & Knowledge- based	Live zoom only	7 hours (2 half days)	5 - 6 14 - 15	Oct-23 Nov-23	jayaraj.bala.krishnan@sgh.com.sg
НP	Influencing Behaviour in Dementia Care Through Person-Centred Approach (Part 1)	Define what it means to be person-centred in a care setting. Use person-centred approach to address responsive behaviours of persons with dementia. Apply the Enriched Model of Dementia to influence behaviour to promote dignity and respect for people with dementia.	1) Experiential Activity 2) Unpacking Person-centred Care (PCC) Principles a) Defining PCC using VIPS framework b) Identifying barriers to implementing VIPS in care setting 3) Using the Enriched Model of Dementia to address responsive behaviours a) Defining responsive behaviours b) Adopt the Enriched Model of Dementia to explain the responsive behaviours c) Formulate PCC interventions to address the responsive behaviours 4) Assessment: Presentation of Case Study Apply the Enriched Model of Dementia to influence behaviour to promote dignity and respect for people with dementia	Healthcare Professionals working in Dementia Care setting	\$710	\$790	Skills & Knowledge- based	Live Zoom + Classroom	11.5 hours (1 full day theory, 1 half-day case presentation)	1st Run (Cancelled) 18 & 16 2nd Run 14 & 20	1st Run (Cancelled) May-23 & Jun-23 2nd Run Sep-23 & Oct-23	matthew.lu.e.y@sgh.com.sg
НР	Influencing Behaviour in Dementia Care Through Person-Centred Approach (Part 2)	Review the Person-centred approach (PCA) using the Enriched Model of Dementia 2) Care to influence responsive behaviours of persons with dementia. Seplain the case for Person-centred Care to promote culture change Consider person-centred care principles to influence care practices Apply strategies to promote adoption of person-centred care culture and/or practices	1) Reflections and Experiential Activity 2) Review of Enriched Model of Dementia Plans 3) The need for Person-centred Care a) Explaining the case for a person-centred care b) Defining the person-centred care principles and culture c) Applying person-centred care principles into care practices 4) Apply strategies to promote a person-centred care culture a) Fundamentals of culture change to promote person-centred care b) Select and prioritise care practices for quick wins c) Develop action plans and strategies to promote person-centred care practices 5) Assessment: Case studies in Person-centred Care	Participants are required to complete Influencing Behaviour in Dementia Care Through Person Centred Approach (Part 1)	\$1,360	\$1,510	Skills & Knowledge- based	Live Online + Classroom	15.5 (1 1/2 days theory, 1 half-day case presentation)	13-14 & 28	Mar-24	joyce.lee.g.l@sgh.com.sg
нР	Introduction to Solution Focused Brief Therapy (Part 1)	Acquire knowledge of the core skills, mind-set and philosophy of Solution Focused Brief Therapy (SFBT) Appreciate the relevance of SFBT to their clinical practice (specifically within the healthcare setting) Develop competence through practical applications of the solution focused model during the course	1) Overview of history, development, philosophy & mindset of SFBT 2) Basic framework for first session, second session and subsequent session protocol 3) Key questioning techniques 4) Stages of Solution Building 5) Applying EARS process 6) Dealing with client setbacks, relapses & challenging situations 7) Final review of SF process 8) Sharing of participants' experiences in using the skills learnt, focusing on developing competence and confidence in using this approach 9) Follow-up coaching including brief review, practice sets, case presentations and reflecting team format	Healthcare Professionals	\$650	\$720	Skills & Knowledge- based	Live zoom only	12 hours (4 half days)	4-7	Sep-23	jayaraj, bala, krishnan@sgh.com.sg
НР	Motivational Interviewing (Foundational Skills)	Introduce the theory and foundational skills of motivational interviewing (MI) through didactic and experiential processes. Acquaint with the history of MI and underlying theories and key foundational skills.	1) Motivational Interviewing: 30 Years of asking questions about change 2) The underlying assumptions, ideas and theories of MI 3) What is MI and is not MI 4) The Spirit of MI 5) The foundational Skills 6) Interacting with Change & Sustain Talk 7) Working with discord 8) Planning for Change 9) Exploring cultural considerations for MI	Healthcare Professionals	\$720	\$800	Skills & Knowledge- based	Live zoom only	16 hours (4 half days)	19 - 22 14 - 17 15 - 18	Jun-23 Aug-23 Jan-24	jayaraj.bala.krishnan@sgh.com.s
НР	Motivational Interviewing (Building Skills)	1) Deepen reflective listening skills 2) Listen and interact with change and sustain talk 3) Expand working knowledge of motivational interviewing (MI) 4) Learn the basics of coding MI practice 5) Develop an ongoing personal learning plan	1) Importance of MI Spirit 2) Four Processes of MI 3) Emphasis on Change Talk - Depth, Strength and Momentum 4) Work with Sustain Talk and Discord 5) Search for the Mechanisms Of Action in MI 6) Motivational Interviewing Treatment Integrity code (MITI) 4.2.1 7) How to increase proficiency in MI - Working with coded and un-coded transcripts - Reflective practice - Deepening reflections - Fine tuning listening skills	Healthcare Professionals who completed the Motivational Interviewing: Foundational Skills course.	\$590	\$650	Skills & Knowledge- based	Live zoom only	8 hours (2 half days)	11 - 12	Mar-24	javaraj.bala.krishnan@sgh.com.si
НР	Recognising and Managing Cognitive Issues in the Elderly	1) Define and identify common cognitive impairments in elderly population which can be caused by different factors 2) Know the common diagnostic criteria for Mild Cognitive Impairments & Dementia (e.g., Alzheimer's Disease) 3) Understand the common symptoms & presentation 4) Appreciate an overview of management strategies for some of the common cognitive issues	1) What are the common cognitive impairments in elderly population which can be caused by different factors? 2) What are the symptoms of Mild Cognitive Impairments & Dementia? 3) What are the other factors (e.g., delirium, geriatric depression & anxiety, etc.) that can cause cognitive impairments in elderly population? 4) What are the common management strategies? 5) Case discussion	Healthcare Professionals	\$340	\$380	Skills & Knowledge- based	Live zoom only	6 hours (2 half days)	10 & 15	May-23	tung.chee.keong@sgh.com.sg
НР	Personal Well-Being through Mindful Self-Compassion	1) Understand the science of personal well-being through mindful self-compassion 2) Motivate yourself with kindness rather than criticism 3) Manage healthcare professional fatigue 4) Manage transference and counter-transference of in the healthcare profession 5) Application of Mindful Self-compassion in Crisis situation 6) Practice the art of gratitude and self-appreciation	Introduction to Well-Being through Mindfulness Self-Compassion for healthcare professionals in workplace Science of Mindful Self-Compassion 3) Practice of various Mindfulness Self-compassion exercises 4) Application of the exercises taught and aligning them to personal daily workplace challenging moments 5) Reflection and sharing of the experiences in implementing the practices in daily work 6) The Art of Gratitude	Healthcare Professionals	\$990	\$1,100	Skills and Knowledge based	Live Online only	21 hours (3 days)	1st Run 4, 11, 18 2nd Run 7, 14, 21	1st Run Sep-23 2nd Run Mar-24	matthew.iu.e.y@sgh.com.sg
АНР	Positive Leadership	1) The case for positive leadership 2) How to imbue positive meaning into work and leadership 3) The importance of empathy and psychological safety in healthcare 4) The importance of positive emotions, energy management and positive energy 5) How to give and receive growth-promoting feedback	1) The Case for Positive Leadership 2) Positive Meaning in Work 3) Positive Relationships, including Team 4) Psychological Safety and Empathy 5) Cultivating Supportive Feedback Culture 6) Leading with Emotional and Energy Awareness	Healthcare professionals with leadership position only	\$720	\$800	Leadership/ Communications	Live zoom only	14 hours (2 days)	19 & 29	Feb-24	jayaraj.bala.krishnan@sgh.com.sg



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Professions	Course/Lecture Title	Course Objectives	Course Outline	Target Audience & Pre- Requisites	Fee (SingHealth Staff)	Fee (Regular)	Category	Mode of Learning	Duration	Date(s)	Month(s)	Course in-charge
АНР	The Neuropsychology of Neurological Conditions	At the end of course, participants will: 1) Have a basic understanding of the various dimensions in neuropsychology 2) Have a basic understanding of the various cognitive domains 3) Understand Parkinsor's disease & its europsychological features 4) Understand epilepsy and its' neuropsychological features 5) Understand head injury/traumatic brain injury and its neuropsychological features	Session 1: Basic Concepts in Neuropsychology & Introduction to Parkinson's disease 1.1 Introduction to Neuropsychological Dimension & Domains 1.2 Cognitive domains - Features of memory processing, attention, speech & language, processing speed, visuo-construction and executive function 1.2 Behaviour dimension - common behavioural changes in neuropsychology, e.g. mood, affect, delusions & hallucination, irritability, agitation/aggression, lability and disinhibition 1.2 Endotonal dimension - changes from pre-morbid to post-morbid settings in emotional lability and emotional expression 1.3 Parkinson's disease 2. Definition & Features of Parkinson's Disease (PD) 2. Cognitive deficiencies in PD 3. Cognitive deficiencies in PD 4. Cenuctional changes in PD - and impact in daily life 4. Behavioural features of PD 5. Session 2: Understanding Epilepsy & Head Trauma 2.1 Epilepsy 3. Definition, terms & types 5. Cognitive deficiencies in epilepsy 6. Behavioral features of epilepsy 7. 2. Head trauma 7. 2. Head trauma 7. 3. Definition & terms - common types of deficiencies seen in common brain injuries 7. Some possible cognitive deficits seen in brain injuries 7. Some possible behavioural features seen in brain injuries	Healthcare Professionals	\$340	\$380	Skills and Knowledge based	Live zoom only	6 hours (2 haif days)	14 & 21	Jun-23	tung.chee.keong@sgh.com.sg
АНР	Multi-Disciplinary Management of Complex Chronic Non-Cancer Pain	Outline contemporary concepts of pain and review pain taxonomy Gain an overview of the assessment, measurement and diagnosis of complex chronic pain disorders Understand the complexity of chronic pain and its contributing factors Manage complex chronic non-cancer pain to meet the bio-psycho-social needs of patients from a multi	1) Pain Concepts 2) Assessment, Measurement and Diagnosis of Complex Chronic Non-Cancer Pain 3) Treatment and Management Principles for Complex Chronic Non-Cancer Pain 4) Pharmacological Management of Complex Chronic Non-Cancer Pain 5) Interventional Procedures in Pain Management 6) Non-Pharmacological Management of Complex Chronic Non-Cancer Pain 7) Putting It Together: Complex Chronic Non-Cancer Pain Management in Practice	Healthcare professionals	\$840	\$930	Skills & Knowledge- based	Live zoom only	15 hours (5 half days)	8-10	Jan-24	chua.sok.hong@sgh.com.sg
АНР	Transfer Techniques (Train-the-Trainer) (Cancelled)	Share and demonstrate good ergonomics during transfer Use various types of assistive transfer devices Demonstrate various patient transfer techniques Develop problem solving skills to select appropriate patient transfers technique	1) Work-related Musculoskeletal Disorders 2) Principles in Safe Handling of Load 3) Proper body mechanics in manual lifting and patient handling 4) Practical session to master various transfers. 5) Transfers practice: 9) Bed to Wheelchair; b) Wheelchair to couch / armchair / chair; and c) Position of patient for transfer with use of hoist 6) McQ assessment of theory 7) Scenario assessment	Allied Health Professionals who are engaged with patient handling/ transfers	\$1,530	\$1,700	Skills & Knowledge- based	Classroom	14 hours (2 days)	17 - 18	Oct-23	joyce.lee g.l@sgh.com.sg
АНР	The Differences Between the 3Ds – Delirium, Dementia & Depression	1) Recognise the features of the 3Ds 2) Differentiate between the 3Ds 3) Learn about possible mis-diagnosis 4) Diagnose which of the 3Ds patients have 5) Learn to manage the elderly patients who have one/two or all of the 3Ds		Healthcare Professionals, Allied Health and Nursing Professionals		\$560	Skills & Knowledge- based	Live zoom only	10 hours (3 days)	13 - 15	Mar-24	chua.sok.hong@sgh.com.sg